

State and Local Employees Views on Their Jobs, Pay and Benefits

NIRS asked teachers what they thought about their jobs and pensions. Here's what they said.

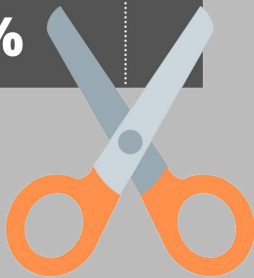


94% of teachers have favorable views of defined benefit pensions.



57% of teachers say switching out of a pension would make them more likely to leave their job.

75%



Would be more likely to **leave** their job if their pension were cut.



94% of teachers agree the offering a pension is an effective way for an employer to recruit employees.

What does this mean?



Teachers highly favor their pensions.



Teachers feel DB retirement plans are good tools for recruitment and retainment.



Changing or diminishing pensions would cause teachers to leave their jobs.

For more information, visit nirsonline.org/research