



LOUISIANA RETIRED
TEACHERS ASSOCIATION

Spring 2020

2020 Louisiana Legislative Resource **GUIDE**

What's Inside?

President's Message p. 2

Bills to Watch p. 3

Legislative Resources p. 4

Louisiana Legislative Session 2020: Navigating the Political Landscape

By: Rodney R. Watson

Both the House and Senate Retirement Committees have new legislators who will need to understand the importance of our current retirement plan. There are several retirement bills that introduce an optional hybrid retirement plan for new hires starting 2020. It's important that research and studies are thoroughly vetted to determine if a new retirement plan (or new plan option) could produce a similar benefit to our current retirement plan in Louisiana. However, at the writing of this article, there were no studies conducted to provide evidentiary support of a new retirement plan or option.

There is also no evidence of any hybrid retirement plan nationwide that produces benefits greater than or equal to our current defined benefit plan. Once a hybrid is introduced, even if it's optional, it could open the door to changing existing retirement plans. Therefore, we oppose HB 26, HB 32, HB 33, and HB 34.

(cont. on page 2)

MESSAGES FROM OUR LRTA PRESIDENT AND EXECUTIVE DIRECTOR



On February 4, the U.S. President gave the State of the Union address. President Quigley will now give the State of Louisiana Retired Teachers address. We have accomplished so much during my term as president.

During my presidency, as I promised, I attended a District Meeting in each of our 11 Districts. I also attended many local Unit meetings to put a face on state leadership. Your dedication to LRTA is encouraging, and I hope you will continue to remain active.

An increase in membership dues went into effect during my presidency, and LRTA still retained over 20,000 members. Working with the staff and the Executive Director, we maintained a balanced budget and put any additional revenue into investment accounts. Because of our hard work, we received the highest rating from independent auditors for the fiscal management of LRTA. The organization made necessary upgrades with the purchase of a new vehicle and a new printer (thanks to the LRTA Foundation) to meet the needs of LRTA. And, the staff received favorable evaluations with appropriate benefit adjustments.

In 2019, we updated the Bylaws and Articles of Incorporation to reflect the current structure of the organization. The entire membership voted on and passed these changes. The Strategic Plan was also updated and presented to the Executive Board.

We continue to strengthen our relationship with AARP and maintain a good working relationship with

TRSL and AMBA. We are also forming strong relationships with the other organizations in the Louisiana Public School Coalition.

I had the opportunity to attend a Senate Retirement Committee Meeting in 2019, and I was recognized on the floor of the Senate as LRTA President. Such a great honor! Thank you, Ben Sandifer. Over the years, we successfully preserved our defined benefit plan and opposed a constitutional convention. We will face many obstacles in the upcoming session, and we must continue to stay diligent.

While my term will come to an end in April, I will still represent you on the board as past president for the next two years. I have a lot that I would like to accomplish as a member of the Executive Committee. As always, I am working to MAKE YOUR RETIREMENT YEARS GREAT!!!!

Nancy L. Quigley
LRTA President



(cont. from cover)

This newsletter contains a comprehensive list of resources for you to use during the legislative session. Included are a list of pre-filed retirement bills

affecting TRSL with the LRTA official positions, contact information for both the House and Senate Retirement Committees, talking points for why our current plan is working and why LRTA opposes hybrid plans/defined contribution plans and constitutional amendments/conventions, and sample letters. Please use these resources when communicating with your legislators.

Governor John Bel Edwards has demonstrated support of our benefit plan, but we have many new legislators who need our assistance in navigating the political landscape. Take an opportunity to meet with your legislators to discuss our legislative priorities. We

provided additional resources at the Spring District Meetings. If you were unable to attend the meeting or need another copy, please contact the state office at 225-927-8837 or visit our website, www.lrta.net.

Let's use this spring as an opportunity to develop a rapport with legislators, as well as to educate and engage them on our retirement concerns. Together, we make a difference!

Rodney Watson
LRTA Executive Director



Bills to watch during the 2020 Legislative Session

For a complete list of bills LRTA is tracking/monitoring, go to www.lrta.net.

Bill No.	Author (Rep. or Senator)	What is the bill about?	How LRTA stands:
HB 8	Rep. Ryan Bourriaque	Allows TRSL members to return to work as a substitute classroom teacher in a parish with a population of 10,000 or less without a reduction in benefits. (Also - allows substitute classroom teachers in parishes with a population of 10,000 or less to return to work within the 12-month period immediately following the effective date of such retirement without suspension of benefits).	Oppose
HB 10	Rep. Rick Edmonds	Changes the computation of average compensation for TRSL retirees when such calculation is affected by a gap in service that spans more than 10 years, by eliminating compensation limits for months 1 through 12.	Oppose
HB 24	Rep. Barry Ivey	Excludes from the definition of "teacher" a person employed by a private company to provide tutoring or standardized test preparation services, regardless of any contractual relationship that may exist between the company and an employer.	Neutral
HB 26	Rep. Barry Ivey	[Constitutional Amendment] Eliminates certain protections for benefits of state retirement system members if such benefits are paid by a third-party provider and not by a state retirement system. (Provides that such benefits are guaranteed only if they have been annuitized by a state retirement system).	Oppose
HB 32	Rep. Barry Ivey	Establishes an optional hybrid retirement plan for TRSL members whose first employment makes them eligible for TRSL membership on or after July 1, 2021.	Oppose
HB 33	Rep. Barry Ivey	Establishes an optional hybrid retirement plan for persons employed by a public postsecondary education management board whose first employment makes them eligible for TRSL membership on or after July 1, 2021.	Oppose
HB 34	Rep. Barry Ivey	Establishes an optional hybrid retirement plan for employees of charter schools whose first employment makes them eligible for TRSL membership in a state system on or after July 1, 2021.	Oppose
HB 680	Rep. Mark Wright	Proposes to call a constitutional convention to frame a new constitution for the state, subject to the terms, conditions, and provisions of the Act, beginning on January 4, 2021. Provides for delegates, convention organization, staff, budget, meetings, and other assistance. Convention must complete a new constitution by April 8, 2022. New constitution would be presented to voters on November 8, 2022.	Oppose
SB 2	Senator Fred Mills	Waives mandatory TRSL membership for teachers who are at least age 60 at time of employment or at least age 55 with credit for at least 40 quarters in Social Security	Neutral (if amended)
SB 17	Senator Barrow Peacock	Adds employees of the Louisiana School Boards Association (LSBA) in the definition of "teacher;" allows LSBA employees hired on/before June 30, 2020, who were members of the Parochial Employees' Retirement System (PERS), to make a one-time irrevocable election to transfer service credit to TRSL through written notice to PERS and TRSL by Dec. 31, 2020.	No Position
SB 18	Senator Barrow Peacock	Raises retirement eligibility age for those members whose first employment makes them eligible for membership in a state retirement system on or after July 1, 2020.	No Position
SB 19	Senator Barrow Peacock	Clarifies that the member of the House retirement committee appointed by the Speaker to serve on a state/statewide retirement system board can authorize legislative staff to attend executive sessions of a board of which the legislator is a member (for the duration of the legislator's appointed time on the board).	Support
SB 21	Senator Barrow Peacock	Provides that the actuarial valuations of state/statewide/local retirement systems shall be submitted to the House/Senate retirement committee chairs within 10 days of board approval instead of 30 days prior to the regular legislative session.	Support

IMPORTANT RESOURCE!

Contact information for the House and Senate Retirement Committees:

House Retirement Committee

Committee Member	Street Address	City	Zip Code	Phone Number	Email
Rep. Lance Harris (Chairman)	P.O. Box 13555	Alexandria	71315	(318) 767-6095	harrisl@legis.la.gov
Rep. Gerald "Beau" Beaulieu IV (Vice-Chairman)	800 S. Lewis St. Suite 206	New Iberia	70560	(337) 373-4051	hse048@legis.la.gov
Rep. Roy Daryl Adams	P.O. Box 217	Jackson	70748	(225) 634-7470	hse062@legis.la.gov
Rep. Tony Bacala	15482 Airline Hwy. Suite A	Prairieville	70769	(225) 677-8020	bacalat@legis.la.gov
Rep. Julie Emerson	306 North Church St.	Carencro	70520	(337) 886-4687	emersonj@legis.la.gov
Rep. Michael "Gabe" Firment	P.O. Box 669	Pollock	71467	(318) 765-9606	hse022@legis.la.gov
Rep. Aimee Adatto Freeman	8600 Oak Street	New Orleans	70118	(504) 861-1614	hse098@legis.la.gov
Rep. Paul Hollis	600 N. Highway 190 Suite 202A	Covington	70433	(985) 871-4680	hollisp@legis.la.gov
Rep. John Illg Jr.	9523 Jefferson Hwy. Suite A	River Ridge	70123	(504) 736-7030	hse078@legis.la.gov
Rep. Barry Ivey	P.O. Box 78286	Baton Rouge	70837	(225) 261-5739	iveyb@legis.la.gov
Rep. Patrick Jefferson	504 N. Main St.	Homer	71040	(318) 927-2519	jeffersonpo@legis.la.gov
Rep. Richard James Nelson	2001 Lakeshore Drive	Mandeville	70448	(985) 222-2638	hse089@legis.la.gov
Rep. Phillip Tarver	132 Jamestown	Lake Charles	70605	(337) 472-8186	hse036@legis.la.gov
Rep. Clay Schexnayder (Ex-officio)	6473 Highway 44 Suite 205	Gonzales	70737	(225) 473-6016	schexnayderc@legis.la.gov
Rep. Tanner Magee (Ex-officio)	7833 W. Main St.	Houma	70360	(985) 858-2970	mageet@legis.la.gov

Senate Retirement Committee

Committee Member	Street Address	City	Zip Code	Phone Number	Phone Number 2	Email
Senator Edward "Ed" Price (Chairman)	2115 S. Burnside Ave. Suite B	Gonzales	70737	(225) 644-6738	(855) 844-1430	pricee@legis.la.gov
Senator Robert Mills (Vice-Chairman)	105 Harvey's Way	Minden	71055	(318) 371-5200		sen36@legis.la.gov
Senator Cleo Fields	2147 Government Street	Baton Rouge	70806	(225) 342-9514		fieldsc@legis.la.gov
Senator Bob Hensgens	122 N. State Street Suite 100	Abbeville	70510	(337) 740-6425	(800) 259-5035	sen26@legis.la.gov
Senator Beth Mizell	1051 Main Street	Franklinton	70438	(985) 839-3936		mizellb@legis.la.gov
Senator Barrow Peacock	1619 Jimmie Davis Highway	Bossier City	71112	(318) 741-7180		peacockb@legis.la.gov
Senator Kirk Talbot	9523 Jefferson Hwy. Suite B	River Ridge	70123	(504) 736-7299		talbotk@legis.la.gov

IMPORTANT RESOURCE!

What you need to know about hybrid plans and constitutional amendments/conventions:

SUPPORTING

Defined Benefit Plans

What about the Unfunded Accrued Liability (UAL) or debt?

- Since it was created in 1936, TRSL has had an unfunded accrued liability (UAL or debt). Over the years, benefits promised were not fully funded mainly because there was no requirement that the employer contributions needed to properly fund these benefits had to be paid.
- In 1987, Louisiana voters passed a constitutional amendment requiring the System to be properly funded and pay off the debt accrued as of 1988.
- Since the 1987 constitutional amendment, more than a dozen pension reforms have been passed - all designed to maintain the financial health of the system and ensure its sustainability over the long-term. These reforms are projected to have a long-term savings of \$5 billion for the state.
- Due to our current pension reforms, the new debt is eliminated annually through the investment returns.
- The IUAL of the retirement system will be paid off by 2027.
- In 2019, TRSL sent \$200 million toward paying off the UAL.

Our Current Pension Reforms Since 2009, the state has enacted significant pension reform, including:

- Restructuring the UAL payment plan to make payments more level and steer more of the retirement system's excess investment earnings toward reducing the UAL. Almost \$1 billion in excess earnings have been directed to the UAL.
- Dedicating additional excess investment returns to the UAL.
- Raising the retirement eligibility age to 62 for individuals hired on or after July 1, 2015.
- Adopting a method to project long-term funding needs that allows for greater budget stability.
- Due to our current reforms, the UAL debt of the retirement system will be paid off by 2027.
- The expected long-term reduction in costs from these and other legislative reforms is \$5 billion.

Bottom Line

- The UAL is decreasing.
- The state is making its required contributions to the System.
- TRSL is on track to meet UAL payoff deadlines.
- TRSL's funded ratio is increasing.
- TRSL maintains a highly diverse investment portfolio.
- In FY 2019, TRSL paid \$2.2 billion in retirement benefits; almost 90% went to Louisiana residents.
- TRSL is a sustainable retirement plan.

OPPOSING

Hybrid Plans

Hybrid plans are a combination of Defined Benefit (DB) retirement plans and Defined Contribution (DC) retirement plans.

Teachers in Louisiana pay into a DB retirement plan. The payout from a DB retirement plan is guaranteed based on a payment formula. In other words, you receive a guaranteed amount using a formula that is based on your years of service and salary.

A DC retirement plan is similar to a 401(k) plan. While both DB and DC plans are affected by the market, the payout for a DC plan is based on how well investments performed before withdrawal. The amount paid out by a DC plan is not guaranteed.

Why do we **OPPOSE** DC and/or Hybrid Plans?

1. Changing to a hybrid plan does not eliminate debt.
2. States that switched to hybrid retirement plans before paying down the debt actually increased the debt (Bond and Doonan, 2019).
3. Switching to a DC retirement plan from a DB retirement plan could cost nearly twice as much to maintain (Rhee and Joyner, 2019).
4. Hybrid retirement plans offer benefits that are less than DB retirement plans.
5. The amount paid out by the DC portion of the plan is not guaranteed.
6. The accrual rate of the DB portion of the plan will be significantly lower than the accrual rate of a full DB retirement plan. Therefore, the guaranteed payout from the DB portion is significantly lower.
7. No state has effectively implemented a hybrid plan that produces benefits equal to or greater than our current plan.
8. We do not recommend a change until research indicates that hybrid plans are effective.
9. Research shows DB plans attract and retain teachers, which is linked to improve student achievement (Rhee and Joyner, 2019).

Research

- Rhee, N. & Joyner, Jr., L.F. (2019). Teacher pensions vs. 401(k)s in six states: Connecticut, Colorado, Georgia, Kentucky, Missouri, and Texas. National Institute on Retirement Security.
- Bond, T. & Doonan, D. (2019) Examining the experiences of states that closed pension plans. National Institute on Retirement Security.

OPPOSING

Constitutional Amendment

The purpose of a constitutional amendment is to amend a portion of an existing constitution. Constitutional amendments go before the voting public for approval.

OPPOSING

Constitutional Convention

The purpose of a constitutional convention is to either write a new constitution or reform / revise an existing constitution. Delegates are appointed to review or rewrite the constitution.

Why do we **OPPOSE** a constitutional amendment/convention?

1. Per Article X, Section 29 (A), the Louisiana Constitution guarantees lifetime retirement benefits to TRSL retirees. The state constitution has included this guarantee since 1973. A constitutional amendment or convention has the potential to remove this guarantee. Therefore, the state would no longer be required to pay pensions to retired teachers (that they EARNED).
2. A constitutional amendment or convention could also remove budgetary protections from other areas of the constitution, such as education funding. Inadequate or inconsistent funding would affect the school systems' ability to pay the employer's cost to the Teachers' Retirement System of Louisiana (TRSL).
3. As the voice for the retired education community, LRTA opposes any legislative action that would negatively affect retired teachers and/or their pensions.
4. The state can amend the constitution through legislation.

Bottom Line

- A constitutional amendment/convention could affect your retirement benefits. If the constitutional guarantee of lifetime benefits is removed, the state would not be required to pay public pensions.
- Removing budgetary protections from other areas of the constitution could affect our retirement system.

IMPORTANT RESOURCE!

Tips for writing to your legislators and samples:

Start talking to your state Representatives and Senators NOW. They need to know about the issues that affect their constituents. To find your Representatives' and Senators' contact information, see the attachment or go to <http://www.legis.la.gov/legis/FindMyLegislators.aspx>.

Letter Writing Guide

*Please do not just fill in the blanks. Customize your letter with your experiences and tone of voice.

Properly and respectfully address the legislator



Dear Representative _____

Include personal info to make a connection with the legislator



My name is _____ and I am a retired educator from _____. I retired with _____ years of experience. (Add something personal about your educational experiences.)

Specifically ask the legislator to take action



I am writing to ask that you oppose **House Bill 32** authored by Representative Barry Ivey. This bill recommends adding an optional hybrid retirement plan to the Teachers' Retirement System of Louisiana. Research shows states that shifted to hybrid plans from defined benefit plans failed to pay down the retirement debt and offered a lower benefit to educators statewide.

Include research to show why the legislator should take action



In August 2019, the National Institute on Retirement Security (NIRS) release a study that evaluated four different state retirement systems that switched to hybrid retirement plans or offered hybrid retirement plans as an option. Kentucky established a new tier of benefits for new hires that included a hybrid retirement plan, similar to what Representative Ivey is proposing. Research showed that the hybrid plan did nothing to address the funding for Kentucky's system. Therefore, the unfunded accrued liability (UAL) or debt increased.

NOTE: Please write separate letters for House Bills 32, 33 and 34. Thank you.

Finally, although this bill may help control for employer costs, there is not enough information to indicate the retirement benefit is greater than or even equal to our current defined benefit plan or Social Security.

Louisiana has adopted retirement reform measures that are paying down the retirement debt, and at the same time, providing a modest benefit to its retirees.

Final reminder to take action before closing the letter



Please oppose House Bill 32, 33 and 34. Thank you for your consideration of this important request.

Regards (or closing of your choice),

Dear Representative _____

My name is _____ and I am a retired educator from _____. I retired with _____ years of experience. (Add something personal about your educational experiences.)

I am writing to ask that you oppose **House Bill 26** authored by Representative Barry Ivey. This bill proposes amending the Constitution to limit the guarantee of retirement benefits for state employees [Art. X, Sec. 29 (A) and (B)] to certain types of benefits beginning 2020. However, if amendments are introduced to this bill in conference it could affect protections for both active and retired educators.

Research shows states that shifted to hybrid plans from defined benefit plans failed to pay down the retirement debt and offered a lower benefit to educators statewide. The passage of this legislation would further endanger future retirees' benefits by removing Constitutional protections to a portion of that lowered benefit.

Louisiana has adopted retirement reform measures that are paying down the retirement debt, and at the same time, providing a modest benefit to its retirees. Please do not put this modest benefit in peril by removing full constitutional protection.

This legislation could also create a serious adverse effect on teacher recruitment and retention in Louisiana.

Please oppose House Bill 26. Thank you for your consideration of this important request.

Regards (or closing of your choice),

2020 LRTA Spring Meeting

Louisiana retired educators are invited to attend the LRTA Spring Meeting April 28 - 29. The meeting will take place at the Natchitoches Events Center at 750 Second St. in Natchitoches, La.

Registration begins at noon on April 28 and at 8 a.m. on April 29. The LRTA Executive Board will meet at 1:30 p.m. on April 28 with the pre-convention dinner following at 6:30 p.m. The General Session begins at 9 a.m. on April 29. Dana Vicknair, Director of the Teachers' Retirement System of Louisiana, will present at this session. For a complete list of agenda items, visit www.lrta.net.

Use the form on page 12 of this newsletter to register for the Spring Meeting. Attendees must pre-register for the pre-convention banquet by April 16. Although on-site registration is available, pre-registration will ensure that you will receive a packet containing your name tag and other meeting materials upon arrival.

The Chateau St. Denis Hotel is offering a special room rate of \$109 plus tax per night, which includes breakfast and Wi-Fi. The hotel is located across the street from the Natchitoches Events Center where the LRTA Spring Meeting will take place. To reserve a room, call the Chateau St. Denis Hotel at (318) 951-4105. Select Option #2 and ask for the La Retired Teachers Association room block. The deadline to make a hotel reservation is April 5, or until the hotel room block sells out.

LRTA Executive Board

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thequig20@aol.com

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First Vice-President
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janishernandez@hotmail.com

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IN MEMORIAM

Deceased Retired Teachers

September 1, 2019 - January 31, 2020

District I

Andrew P. Alfonso – New Orleans
Althea Allain – New Orleans
Mercedes R. Barrios – New Orleans
John H. Boucree – New Orleans
Emma H. Bryan – New Orleans
Joan S. Cooley – New Orleans
Hester W. Cottles – New Orleans
Sharon F. Dameier – New Orleans
Kathy C. Dauterive – New Orleans
Anna M. Delarosa – New Orleans
Connie W. Douglas – New Orleans
Elunka T. Ferrier – New Orleans
Mildred W. Franklin – New Orleans
Francis P. Gonzales – New Orleans
Barbara M. Hamilton – New Orleans
Yvonne M. Hutton – New Orleans
Ethel Jefferson – New Orleans
Lesa Jefferson – New Orleans
Evelyn B. Knox – New Orleans
Erin Kuehl – St. Bernard
Grace S. Lemoine – Metairie
Spencer J. Leon – New Orleans
Roselie T. Norwood – New Orleans
Jean Proctor – New Orleans
Jayaraman Rao – New Orleans
Joellen M. Robbs – New Orleans
Emily L. Roberts – New Orleans
Louis W. Smith – New Orleans
Margaret Smith – New Orleans
Michael Smith – New Orleans
Mary H. Taylor – New Orleans
Richard E. Tracy – New Orleans
Glenn A. Warsley – New Orleans
Harold Whitaker, Jr. – New Orleans
Antoinette E. Williams – New Orleans

District II

Rose P. Adams – LaRose
Hadenia W. Allen – Houma
Jessie C. Allen – Vacherie
Gladys L. Amedee – Houma
Susan K. Antill – Houma
Marjorie Bartholomew – Harvey
Sharon S. Bathel – Jefferson
Audrey P. Brown – Houma
Rosella L. Brown – Terrytown
Barbara G. Burke – Marrero
Mildred T. Callegan – Thibodaux
Edmund J. Cappel – Thibodaux
Irma L. Celestin – Houma
Mary Chester – Des Allemands
Virginia M. Clark – Metairie
Betty C. Coleman – Gramercy
Melba Collin – Edgard
Cynthia A. Cook – Metairie
Jean Cooper – Houma
Juliette A. Daviet – LaRose
Carolyn S. Davis – Labadieville
Lelia C. Dinvaute – Edgard
John C. Dorris – Kenner

Eugenia G. Dougherty – Metairie
Veranese E. Douglas – Houma
Yvette R. Eitmann – Marrero
Betty M. Elfert – Labadieville
Vernita R. Favorite – Marrero
Fay D. Finegan – Metairie
Edith L. Forrester – Waggaman
Louis F. I. H. Genereux – Metairie
Mary Glynn – Houma
Joyce F. Harris – Boutte
David W. Harsha – Metairie
Mildred C. Hawkins – LaPlace
Robert R. Hawkins – Metairie
Albertha H. Henderson – Reserve
Billy Joe Holmes – Thibodaux
Patricia N. Hutchinson – Houma
Joycelyn W. Jackson – Marrero
Lorraine M. Johnson – Avondale
Jean Johnston – Houma
Bessie Mae Joseph – Napoleonville
Oneda G. Joseph – LaPlace
Charon C. Jules – Gretna
Elsie L. Kelmell – Metairie
Lucille G. King – Kenner
Yvonne L. Lagasse – River Ridge
Judy Landry – Napoleonville
Patricia A. Landry – Houma
Robert W. Lawrence – Houma
Sherry E. LeBlanc – Marrero
Faith R. Leboeuf – Houma
Rita T. Lemaire – Cut Off
Prince Lewis, Jr. – Laplace
Marilyn L. Lowe – Metairie
Laura M. McGinnis – Metairie
Rosina B. Meyers – Des Allemands
Pamela C. Miloto – LaPlace
Lois D. Mollere – Marrero
Clare R. Morel – Metairie
Betty L. Morrison – Metairie
Hazel M. Ory – Laplace
Eugene Pizzeck – Harahan
Junell K. Poole – Gretna
Linda S. Porche – Luling
Willa W. Randazzo – Metairie
Joan Ray – Westwego
Anna B. Rodrigue – Thibodaux
Samuel J. Sara, III – Kenner
Donald L. S. R. Savoie – LaPlace
Patricia B. Seward – Kenner
Beverly Ann Shally – Marrero
Sterling H. Sheffie – Thibodaux
Bertha B. Smith – Metairie
Trudy D. St. Pierre – Hester
Dolores R. Streams – Thibodaux
Jack P. Strong – Gretna
Eloise Touns – Thibodaux
Barbara A. Troxler – Bridge City
Paul F. Vitranio – Saint Rose
Eulin B. Vizier – LaRose
Peggy R. Ward – Marrero
Susan Woods – Vacherie

District III

Mary M. Adams – Slidell
Mary C. Ausama – Franklinton
Cassandra A. Batiste – Hammond
Louis H. Baudin, Jr. – Slidell
Peggy O. Bertucci – Hammond
Clara Lee Bowie – Greensburg
Albert C. Boyd, Jr. – Slidell
Delores F. Brabham – Holden
Mercy M. Burtch – Mandeville
Linda D. Busby – Bogalusa
Betty G. Cagle – Bush
Margaret M. Cammatte – Covington
Beverly V. Cedotal – Covington
Ophelia Clark – Ponchatoula
Raymond P. Cougle – Mandeville
Deborah L. Crouse – Hammond
Frances G. Day – Kentwood
Mary J. Dean – Hammond
Sandra P. Dempsey – Slidell
Geraldine L. Desplas – Ponchatoula
Carter Lee Doughty – Holden
Elnora Dubb – Bogalusa
Jo Anne Durand – Bogalusa
Julia F. Dyson – Bogalusa
Elain T. Emmons – Lacombe
Doris B. Flowers – French Settlement
Patricia J. Forbes – Hammond
Hilda Foster – Ponchatoula
Janice H. Fruge – Denham Springs
John F. Fulda – Amite
George Guidery – Slidell
Wille W. Hart – Franklinton
Loretta D. Hatcher – Denham Springs
James A. Hebert – Slidell
Lena M. Herring – Independence
Virginia P. Huber – Mandeville
Sheryl W. Jacobs – Covington
Lonnie Jones – Mandeville
Jacquelynn S. Kelley – Mandeville
Betty Kintner – Slidell
Lola D. Knight – Angie
Helen M. Kraemer – Talisheek
Ethel Lamarque – Slidell
John C. Lamarque, Jr. – Slidell
Daria A. Landry – Ponchatoula
Alice L. Lewis – Amite
James R. Lively – Covington
Bobby G. Magee, Sr. – Slidell
Juanita Magee – Bogalusa
Karen L. Messier – Pearl River
Trudy L. Miller – Ponchatoula
Margaret H. O'Neal – Bogalusa
Adele B. Penedo – Mandeville
Kenneth D. Picard – Slidell
Constance D. Porche – Covington
Deborah T. Schellinger – Slidell
Louis John Schultz – Independence
Mattie Frances F. Seal – Franklinton
George S. Seymour, Jr. – Slidell
Jane H. Sharp – Covington
Charles L. Shilling – Denham Springs
Florida Smith – Hammond
Rose M. Smith – Bogalusa
Lloyd I. Sowers – Walker
Beatrice R. Stewart – Walker
Laura M. Sullivan – Pearl River
Kerwin Trosclair, Jr. – Denham Springs
Essie Mae Tyson – Folsom
Dennis James Vellier – Walker

Clarice B. Wascom – Walker
Thomas A. Werling – Mandeville
Dorothy S. Willems – Bush
Marge E. Williamson – Bogalusa

District IV

John Accomando – Baton Rouge
Betty B. Arrington – Prairieville
Sally W. Babin – Baton Rouge
Mark A. Bergeron – Donaldsonville
Joan S. Broussard – Prairieville
Joseph W. Brown – Baton Rouge
James L. Calhoun – Baton Rouge
Georgianna L. Chenevert – Baton Rouge
Charles L. Chustz – Lakeland
Joseph Coleman – Baton Rouge
Laura L. Cotton – Baton Rouge
Mary L. Crews – Baton Rouge
Mildred Dawson – Baton Rouge
Sandra T. Depass – Prairieville
Don B. Dillon – Baton Rouge
Dorothy Domingue – Baton Rouge
Annie R. Dunmore – Baton Rouge
Marilynn W. Dykes – Baton Rouge
Mary Franklin – Batchelor
Sammy H. Funderburk – Baton Rouge
Ernest J. Gaines – Oscar
Reginald L. Ganes – Jackson
Maura Garvida – Baton Rouge
James P. Geaghan – Baton Rouge
Terri N. Gerace – Prairieville
Patricia Gervan – Baton Rouge
Conchita Grant – Baton Rouge
Mary H. Gray – Brusly
Mary Louise Guess – Baton Rouge
Gladys S. Harris – Port Allen
Leah M. Harris – New Roads
Marvin D. Harris – Baton Rouge
Larry J. Hebert – Baton Rouge
Laurabeth H. Hicks – Baker
Octavia S. Hulbert – Donaldsonville
Mary R. M. Johnese – Baton Rouge
Carmella B. Johnson – Saint Gabriel
William V. Jones – Baton Rouge
Nolan F. Kelly – Baton Rouge
Robert C. Lafayette – Baton Rouge
Marie M. Landry – Baton Rouge
Thomas H. Lewis, Jr. – Baton Rouge
Ella London – Baton Rouge
Debra L. Martin – Baton Rouge
Delores McClay – Baton Rouge
Mary P. McKnight – Baton Rouge
Patricia McMeller – Gonzales
Letha N. Melancon – Donaldsonville
Walter J. Milton – Gonzales
Marge R. Montgomery – Baton Rouge
Charlene S. Morris – Baton Rouge
Herbert J. Nailor – Prairieville
Danette T. Parker – Baton Rouge
Anthony Pizzolato – Baton Rouge
Rose Lee Porea – Baker
Lucille Redd – Baton Rouge
Linda Riche – Prairieville
Debra E. Sandlin – Zachary
Slice M. Scott – Baton Rouge
Billy M. Seay – Baton Rouge
Eugenia E. Simien – Baton Rouge
William F. Staats – Baton Rouge
Sue B. Stevenson – Zachary
Bertha Stewart – Baton Rouge

“... THESE IMMORTAL DEAD WHO LIVE AGAIN IN MINDS MADE BETTER BY THEIR PRESENCE”

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 Merlin S. Thorne – Baton Rouge
 Frederick F. Trapp – Baton Rouge
 Jeanette A. Tucker – Baton Rouge
 Paul Walker – Baton Rouge
 Joann M. Walsh – Baton Rouge
 Joaquina Washington – Baton Rouge
 Charlie M. Wetherspoon – Baton Rouge
 Yvonne S. Whitley – Baton Rouge
 Henriett A. Williams – Baton Rouge
 Hertha S. Williams – Rosedale
 Katherine G. Williams – Baton Rouge
 Ophelia Williams – Baton Rouge
 Myrtle O. Windham – Baton Rouge
 Wayne M. Wornack – Baton Rouge

District V

Ruby M. Aggison – Opelousas
 Clifton Alleman, Jr. – Abbeville
 Rosemary M. Ayres – Patterson
 Gene M. Bacque – Lafayette
 Edgar G. Barrilleaux – Jeanerette
 Mary Ann Beazley – Youngsville
 Phyllis Biglane – New Iberia
 Eddie H. Blackwell – Lafayette
 David E. Bordelon – Opelousas
 Mildred S. Brailey – Abbeville
 Anna J. Breaux – Jeanerette
 Glenda Broussard – Youngsville
 Delores A. Chaumont – Youngsville
 Mary E. Clement – Lafayette
 Mary P. Collins – Lafayette
 Elizabeth Jane Comeaux – Breaux Bridge
 Gloria D. Cormier – Lafayette
 Janis B. Coussan – Carencro
 Odette Coussan – Lafayette
 Jacquelyn J. Couture – Patterson
 Jo Ellen G. Cross – Lafayette
 Andrew H. Darte – Opelousas
 Joseph Depa – Lafayette
 Cheryl S. Fontenot – Abbeville
 Versie L. Foti – Lafayette
 Lola T. Freeman – Morgan City
 Stephen E. Gauthier – Jeanerette
 Alice A. Greene – Opelousas
 Aimee B. Guidry – Maurice
 Irma L. Hamilton – Opelousas
 Lennet Gregory Hamilton – Lafayette
 Mary F. Henry – Sunset
 James M. Higginbotham – Lafayette
 Evola P. Hill – Lafayette
 Ferdinand Iseringhausen – Sunset
 Priscilla Johnson – Breaux Bridge
 Allan L. Jones – Arnaudville
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 Julia E. Key – Grand Coteau
 Rosa H. Kidder – Mamou
 Estelle B. Labbe – St. Martinville
 Evelyn Lalonde – Sunset
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 Jimmy Vice – Kaplan
 Janella Vidrine – Ville Platte
 John V. Vigorito – Lafayette
 Mildred S. Vincent – Kaplan
 Thomas W. Waisley – New Iberia
 Ada W. Weaver – Carencro
 Barbara D. Welcome – New Iberia
 Ruby E. Wiltz – Lafayette

District VI

Carlton Audre – Deridder
 Freda C. Audas – Lake Charles
 Booker T. Bennett – Lake Charles
 Elizabeth W. Byles – Lake Charles
 Priscilla M. Charles – Roanoke
 Rose St. John Cooke – Sulphur
 Olga Z. Dolejsiova – Jennings
 Virginia K. Durrett – Lake Charles
 Barbara Lee Ford – Westlake
 Lena W. Goebel – Elton
 Charmaine S. Gorham – Lake Charles
 Russell A. Ham – Lake Charles
 John M. Harris – DeRidder
 Dale Hotard, Sr. – Jennings
 Elaine V. Howerton – Jennings
 Ann S. Iles – Westlake
 Betty Jean Johnson – Sulphur
 Jessie M. Jones – Merryville
 Anand Singh Katiyar – Lake Charles
 Patricia G. King – Sulphur
 James C. Kirkendall – Lake Charles
 Gloria Landry – Lake Charles
 Michael H. Leblanc – Crowley
 Theresa W. Lee – Sulphur
 Barbara H. Lejeune – Jennings
 Susannah B. Leleux – Welsh
 Norma C. Liggio – Lake Charles
 Marie A. Lupo – Lake Charles
 Ellen W. Lytle-Bowles – DeRidder
 Sheryll M. Mann – Jennings
 Norma G. H. Marnien – Lake Charles
 Margaret B. Matte – Church Point

Huey K. McFatter – Sulphur
 Glenda B. Miller – Lake Charles
 Jimmie R. Moriarty – Lake Charles
 Julius J. Pierce – Lake Charles
 Patricia L. Pinac – Crowley
 Cynthia C. Richard – Crowley
 Susan W. Schexnayder – Crowley
 Mary L. Sibley – Lake Charles
 Willard Smith – Jennings
 Martha Vallee – Lake Charles
 Gloria G. Watson – Lake Charles
 Thomas D. Watson – Lake Charles
 Donald Whatley – Rayne
 Jacquelyn M. Williams – Lake Charles
 Sandra F. Wilson – Dequincy
 Ruby Wright – Lake Charles

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Eloise G. Andries – Alexandria
 Yvonne F. Bennett – Leesville
 Lynne D. Blalock – Alexandria
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 Rickie D. Brown – Vidalia
 Earline Carter – Jonesville
 Robert Cespiva – Pineville
 Laura J. Clark – Leesville
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 Earline S. Higgins – Alexandria
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 James R. Houston – Colfax
 Annie L. Hutchinson – Alexandria
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 Gladys M. Johnson – Glenmora
 Errol J. Laborde – Marksville
 Margaret Lacaze – Leesville
 Evans D. Lambert – Hessmer
 Callie T. Lemoine – Lecompte
 Betty J. McGee – Harrisonburg
 Joan W. Payne – Pineville
 William H. Pearson, III – Pineville
 Mell D. Peterson – Pineville
 Virginia D. Riley – Alexandria
 Loleta R. Roland – Alexandria
 Alfred Roshto – Pineville
 Bettie Lee Ruby – Forest Hill
 Linda B. Welch – Dry Prong

District VIII

Mary H. Bates – Natchitoches
 Floyd Birdwell – Marthaville
 John L. Brooks – Natchitoches
 Katherine L. Brumley – Converse
 Anita S. Coleman – Goldonna
 Margaret C. Dalgo – Zwolle
 Dorothy G. Farnell – Frierson
 Juanita P. Ford – Zwolle
 Averille Hewitt – Natchitoches
 Roy L. Kirkendoll – Winnfield
 LeRoy E. Landon – Natchitoches

Gloyd L. Martin – Natchitoches
 W. C. Mayfield – Natchitoches
 Danny Ray McCormick – Many
 Kay A. McElwee – Coushatta
 Judy Miley – Campiti
 Robert W. Neuman – Natchitoches
 Marilyn S. Osborn – Many
 Ruth N. Pleasant – Robeline
 James C. Smith – Natchitoches
 Claudia M. Triche – Natchitoches
 Nelda Wellman – Natchitoches

District IX

Alice M. Brandley – Tallulah
 Roy James J. Brice – Lake Providence
 Vina Sue M. Fain – Winnsboro
 Irene N. Hammons – Winnsboro
 Dorothy Marie Hendon – Tallulah
 Frances D. Lyles – Mangham
 Aubrey D. Magoun – Tallulah
 Mary M. Malone – Oak Grove
 Dolores R. Sapp – Start
 Priscilla Martin Shaw – Winnsboro
 Dorothy E. K. Stevens – Oak Grove
 Maggie C. Williams – Winnsboro

District X

Billie P. Adams – Ruston
 Debbie D. Alexander – Dubach
 Ida M. Alexander – Ruston
 Timothy Antley – West Monroe
 Henry L. Arant – Bernice
 Patricia J. Avant – West Monroe
 Louis R. Bedell – Monroe
 Dorothy S. Bosch – Quitman
 Rosemary Bosworth – Monroe
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 Glenn E. Clark – Ruston
 Lynn L. Clark – West Monroe
 Thelma P. Clement – Eros
 Minnie B. Coleman – Monroe
 Helen Council – Quitman
 Leslie E. Dawson – Ruston
 Gerald W. Douglas – Choudrant
 Irene A. Dugas – Iowa
 Dianne C. Ebeyer – Dubach
 Lunner B. Edwards – Monroe
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 Ray W. Foster – Simsboro
 Philetta G. Geist – Monroe
 Sharon D. Grimes – Monroe
 Beverly K. Halsell – Monroe
 Janice W. Hanchey – Monroe
 Lula R. Harris – Monroe
 Clody L. W. Holley – Marion
 Robert P. Humble – Quitman
 George R. Kilgore – Ruston
 Millicent Kiper – West Monroe
 William E. Laird – Monroe
 Syble W. Leigh – Monroe
 Carolyn S. Lindsey – Monroe
 William A. Loe – Jonesboro
 Prentiss Love – Monroe
 Paula M. Magee – Hodge

James W. Malone – Ruston
 Linda Mathews – Quitman
 Mary McCoy – Bastrop
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 Shirley M. Miller – West Monroe
 Thomas W. Odom – Grambling
 Thomas L. Perry – West Monroe
 Herbert R. Peterson – West Monroe
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 John L. Russell – Monroe
 Alton R. Sims – West Monroe
 Donald W. Smith – Monroe
 Joeann Spencer – Simsboro
 Dan N. Stout – West Monroe
 Remona J. Turner – Ruston
 Chezwic N. Van – Bastrop
 Dwight D. Vines – Calhoun
 Waldene H. Walpole – Bastrop
 Dora Z. Watson – West Monroe
 Marguerite Williams – Jonesboro
 Sarah S. Williams – Choudrant
 Deborah H. Willis – West Monroe

District XI

Paige D. Adams – Castor
 Irving D. Adkins – Shreveport
 Charity W. Anderson – Blanchard
 Cheryl P. Anderson – Shreveport
 Marsha Banks – Shreveport
 Vickie M. Barnette – Bossier City
 James A. Becken – Shreveport
 Sandra Blake Berry – Bossier City
 Lois M. Black – Bossier City
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 Patsy A. Steward – Oil City
 Cynthia S. Terral – Shreveport
 Hugh W. Thrash – Benton
 Dine Lila Van – Benton
 Tommie Warren, Jr. – Shreveport
 Robin Weimar – Shreveport
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 Mary L. Balque – Los Angeles, CA
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 Roy Bassett – Jackson, TN
 Gloria P. Batiste – Chicago, IL
 Mary R. Berridge – San Francisco, CA
 Hope E. Betcke – Grand Rapids, MI
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OTHER IMPORTANT TELEPHONE NUMBERS

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Toll-free (outside of Baton Rouge area)	877.275.8775
Office of Group Benefits.....	225.925.6625
Toll-free (outside of Baton Rouge area)	800.272.8451
Association Member Benefits Advisors (AMBA)	800.258.7041
LRTA Office	225.927.8837
Toll-free (outside of Baton Rouge area)	888.531.1992
Fax	225.927.8838

2020 SPRING MEETING PRE-REGISTRATION / MEAL RESERVATION FORM

Please use this form to pre-register for the 2020 Spring Meeting in order to expedite registration in Natchitoches. To make a reservation for the pre-convention banquet on Tuesday, April 28, please indicate in the space provided and send a check for the appropriate amount. **Each person pre-registering and/or reserving a meal ticket should return a separate form** in order to receive a registration packet. Guests may use the form in order to receive a registration packet (photocopies accepted).

Name: _____

Address: _____

City, State, Zip: _____

Telephone: (_____) _____ Email _____

____ Attendance only (free)

____ Number of tickets for Tuesday night Pre-Convention Dinner (\$35 per person) = \$ _____
(creole pork tenderloin)

Total Enclosed = \$ _____

Note: Pre-registration/meal reservations must be received in the LRTA office by **April 16**. Registration will be available at the meeting; however, meal function tickets are sold by pre-reservation only. **No meal reservations will be taken by phone. NO REFUNDS AFTER APRIL 21.** Mail forms and checks to LRTA, 9412 Common St., Suite 5, Baton Rouge, LA 70809.