



LOUISIANA RETIRED  
TEACHERS ASSOCIATION

Fall 2022

# GRASSROOTS *Revisited*



## Building “Relevance” through Membership Engagement

By: Rodney R. Watson

The key to continued success for the Louisiana Retired Teachers Association is to maintain a loud voice predicated on membership. When I testify on your behalf, whether in person or through written communication, stating our membership numbers is a powerful statement. Currently our membership count is approximately 18,500. This is certainly a respectable number, but we have more than 80,000 retirees collecting a benefit from the Teachers’ Retirement System of Louisiana (TRSL). Our membership is less than 20 percent of Louisiana’s retired teachers. If every one of our members recruited one new member this year, we could double our membership base and increase our ability to defend and maintain our retirement plan.

(cont. on page 2)

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# A MESSAGE FROM OUR *Executive Director*



(CONT. FROM COVER)

The essential question for membership recruitment is “Why should YOU join LRTA?” Our legislative successes are a great place to start. We are the only state organization that spends 100 percent of our time defending and protecting your retirement benefits. During my seven years as your Executive Director, we have blocked or defeated 24 bills that would have had a negative effect on our retirement structure. We also successfully advocated for two cost-of-living adjustments (COLAs), including a two percent COLA during the 2022 legislative session.

When I joined the LRTA staff in 2015, our membership’s involvement in the legislative process was limited. I remember testifying during committee meetings with an empty room sitting behind me. Over the past several years, we have trained and encouraged our members to participate in the legislative process. Now, we pack the room with retired teachers and our efforts have been 100 percent successful.

In order to continue with our good track record, we must keep our members engaged and continue to recruit. So, how else do we increase membership engagement and encourage new members to join?

Membership engagement is accomplished through effective

communication to current and future retirees. Active teachers need to understand that LRTA is protecting their future now! Over the summer, we were very fortunate to have the opportunity to present at several retirement planning workshops hosted by TRSL for active teachers nearing retirement. Learning about LRTA, our mission and our successes as active teachers will entice them to join as new retirees and get involved in LRTA activities.

One of the ongoing challenges with reaching current and potential members is the way we share information. Our tried-and-true members, who are the backbone of our organization, tend to prefer face-to-face meetings, printed advocacy tools and hard copy newsletters. Our newer members and active teachers have grown accustomed to attending events virtually and receiving communications electronically.

Some of our members are not as inclined to participate in meetings and events at all. Even if all you do is pay your annual dues to LRTA, you are still supporting the protection of your retirement plan. LRTA membership dues support our operations and help maintain the “voice” of LRTA. But we are constantly examining ways to improve and adapt how we can provide relevance to both our newly retired and our seasoned members.

The staff at LRTA is small but effective. Renée Siccone our Assistant Director, Jennifer Tran our Communications Coordinator, and Morgan Milling our Membership Services Coordinator, always seek to improve and expand our membership services. For example, members can now choose to receive the LRTA newsletter electronically by email. With more of our members out and about enjoying retirement, our communication tools need to be as mobile as they are.

Now that we can receive emails on our smartphones and tablets, members can have access to LRTA’s online resources right at their fingertips.

Imagine reading our electronic newsletter at a coffee shop while waiting for your granddaughter to arrive. Or suppose I’m sitting on the sofa watching a boring movie. As I am scrolling on my iPad, I see a Facebook post notifying me to call my state representative to oppose a bill that could reduce my benefit. Doesn’t that inform me in a timely manner versus waiting for my newsletter in the mail?

The point is, we need to keep our members engaged by communicating with them through channels they actively use. Keeping our members engaged with LRTA will, in turn, lead to stronger membership recruitment on a grassroots level.

I encourage every person reading this newsletter to invite at least one new retiree to join LRTA, especially as we approach the 2023 Louisiana Legislative Session. Remind them that LRTA is the only organization that spends 100 percent of its time enhancing and protecting their retirement plan. If the only thing they do is pay their membership dues, they are making a difference in protecting their future or current benefits.

Finally, to our members that continue to attend meetings, run for office, write letters, make phone calls and stay engaged, I want to personally thank you for your time, dedication, commitment and sincere friendship as I enter my eighth year as Executive Director of the Louisiana Retired Teachers Association.

*Rodney R. Watson*

Rodney R. Watson  
LRTA Executive Director

# A MESSAGE FROM OUR *LRTA President*



Let's take a look back at how our membership has transformed since the Grassroots edition of the LRTA newsletter in 2016. For several years, local Units and Districts were charged with membership goals to reach. Their efforts helped immensely to increase our membership. Unfortunately, for the last two years we were impacted by COVID-19 and severe weather conditions. As a result, we lost members.

On the brighter side, we learned to use new, innovative tools like Zoom and other social media as a result of the pandemic. These tools allowed us to stay in touch, and LRTA survived thanks to the hard work of our leadership! We are finally able to return to our regular programs and activities.

I will be working with our First Vice President Clyde Hamner, Immediate Past President Janis Hernandez, and local and District membership chairs to share recruitment strategies that are working.

Just to share a few strategies that you may want to try at the local Unit or District level:

- Attend your local school board meetings as a group or individual. I have attended and spoke several times on LRTA membership.
- Since the weather is beginning to change, this would be a great time to think about an outdoor event like a picnic or a barbecue to get members together.
- Reach out to local school leaders about sharing LRTA membership applications. I recently met with my local superintendent and received permission to present about LRTA.
- Try meeting at a different time or location. An associate member suggested having some of the meetings at an alternate time so active teachers can attend.
- You may want to consider hosting a Christmas, Thanksgiving, Valentine or Mardi Gras social. This can also be a recruitment time for new members. Include drawings for a free membership as one of the activities!

We need to continue to maintain and increase our membership because there is strength in numbers. Whenever LRTA reaches out to legislators about an issue, attention is drawn. Case in point: on several occasions during committee meetings, LRTA has submitted sacks of cards (for support or opposition) compared to other organizations. The committee chair even commented on the number of cards submitted by LRTA members. After many cards and trips to the Capitol, the result was 100 percent support of our recent COLA. We gain attention because

of our membership numbers. "YOU" are needed. LRTA is the **ONLY** organization that solely advocates for retirees of the Teachers' Retirement System of Louisiana (TRSL). THERE IS NO US WITHOUT "U!"

As we emerge from this pandemic, we are excited to be back in the saddle, again. District XI, led by President Emma Shepard, will host the 2022 LRTA Fall Meeting at the Hilton Garden Inn in Bossier City. We have our boots on the ground and are ready for a meeting well worth the wait.

The Fall Meeting agenda includes a membership recruitment and program workshops led by state First Vice President Clyde Hamner and state Second Vice President Genevieve Gordon respectively. Please come ready to share your ideas. We will have presentations from TRSL and the Office of Group Benefits. And, we're going to get those boots moving with country dance demonstration by fellow LRTA member Madeline Gex. I hope you can join us.

There will be more opportunities to meet in the future as Districts and local Units return to their regular programs. Despite unexpected circumstances, the best is yet to come. Let's saddle up and rope in some new ideas. With all of us working diligently towards this goal, we can continue to strive to make our retirement years **GREATER!**

*Lazette L. Watterson*

Lazette L. Watterson  
LRTA State President

# GRASSROOTS: REVISITED



In 2016, LRTA introduced our first Grassroots edition of the newsletter. This newsletter featured volunteerism at the District and local Unit levels and highlighted members for their significant work with LRTA or their communities. LRTA has continued to share the good works of our membership through “Spotlight” editions of the newsletter and through social media.

In *Grassroots: Revisited*, we take a look at how LRTA’s grassroots efforts have grown with time. Our stories have changed and the ways we share those stories have also changed. One thing that remains the same:

*“You, the members, are the roots of LRTA. Without your support, efforts and contribution, our association would cease to grow. Without you, LRTA could not survive.”*

We are able to do what we do thanks to our membership. Let’s take a look at how LRTA showcases the extraordinary work of our members and why we do what we do.

## HOW WE’VE GROWN

After the 2016 Fall Newsletter, LRTA introduced “Spotlight” editions of the newsletter. LRTA ran three “Spotlight” editions of the newsletter.

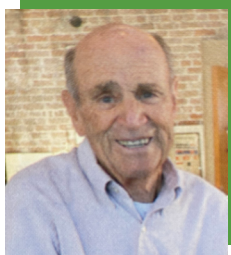
**30** Members and local Units recognized through “Spotlights”

In six years, LRTA has featured over 30 member and local Unit stories. Many of the stories were discovered through grassroots efforts. Members and local Units have also submitted stories to be featured in this series.

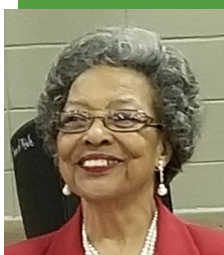
**3** Newsletters dedicated to featuring “Spotlights” on the LRTA membership

Popular spotlights include:

**11** LRTA Districts represented through the “Spotlights” series



The late Joseph “Tom” Butler (featured in the Spring 2017 Newsletter)



Mayor of the city of Melville Velma Hendrix (featured in the Spring 2019 Newsletter)



Award-winning author Leah Eskine (featured in an article on the LRTA website)



# ADAPTING TO THE TIMES

Although it was a time many of us would rather forget, the COVID-19 pandemic has shaped us into who we are now. LRTA quickly shifted into “virtual mode” so we could continue the mission of our association. Not only did our state office and leaders have to transition so did our membership.

Many local Units embraced virtual meetings and phone conferences in order to stay connected with LRTA and with one another. LRTA members learned how to use Zoom and other online resources available on the LRTA website. These meetings allowed our members to remain active at a time when so many aspects of our lives were stagnant.



The efforts to adapt to the times did not go unnoticed! Despite being in a pandemic, nearly 30 local Units participated in the Unit Challenge for 2020 and 2021. Local Units were recognized for participating in the Unit Challenge, which was modified to reflect the times.

## HOW WE CONTINUE TO GROW

How we have continued to grow our grassroots efforts is also a sign of the times. While you may read member or local Unit “Spotlights” in the LRTA newsletter from time to time, LRTA continues to feature “Spotlights” regularly on the “Member News” webpage at [www.lrta.net/membernews](http://www.lrta.net/membernews).

Our “Spotlights” serve as an effective tool to keep members engaged and recruit new members. We are able to share these stories to potential new members at in-person events, such as the retirement planning workshops hosted by TRSL for active teachers nearing retirement.

LRTA looks forward to continuing the tradition of spotlighting our members. Their stories showcase how retired teachers are still engaged with their community, continue to make a difference inside and outside of the classroom and strive to make their retirement years great.



Pictured: LRTA members at a Planning for Retirement workshop hosted by the Teachers' Retirement System of Louisiana.

### Accepting Nominations for Member/Unit Spotlights

Do you know a member or local Unit LRTA should spotlight? We are always accepting suggestions for who to feature next in our series. Submit a nomination for yourself, your local Unit or a fellow member with this link: <https://www.surveymonkey.com/r/5SD7QDG>. An LRTA staff member will follow up for additional details.

## Back in the Saddle **AGAIN**

We're "Back in the Saddle, Again!" Louisiana retired educators are invited to attend the LRTA Fall Meeting taking place October 24-26. The meeting will take place at the Hilton Garden Inn in Bossier City at 2015 Old Minden Rd. The theme is "Back in the Saddle, Again!" LRTA will hold a variety of informational sessions, present the Name of Fame awards and honor local units that earned Unit Challenge awards.

Use the form on page 12 of this newsletter to register for the Fall Meeting. Attendees must pre-register for the preconvention banquet by October 14. Although on-site registration is available, pre-registration will ensure that you will receive a packet containing your name tag and other meeting materials upon arrival.

The Hilton Garden Inn is generously offering a special hotel room rate. The rate is \$105 per night, plus tax. The cutoff date for this special rate is October 14, unless the hotel sells out prior to this date. To reserve a room, call the Hilton Garden Inn at 1-800-774-1500 and mention the code **LRT**. You can also use this code to reserve a room online. For more information about reserving hotel rooms and other Fall Meeting business, visit [www.lrta.net/fallmeeting](http://www.lrta.net/fallmeeting). We hope to see you there!

### ..... DON'T FORGET TO VOTE! .....

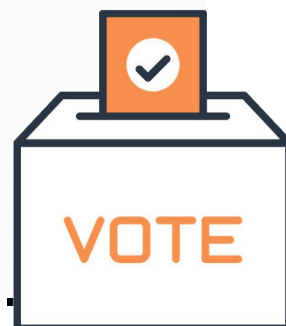
Election Day is Tuesday, November 8

All Congressional seats and some Louisiana legislature seats are open for election. LRTA is currently surveying candidates on their thoughts of the LRTA Legislative Priorities. Although LRTA does not endorse candidates for public office, the association remains keenly interested in receiving support from elected officials on issues that are important to maintaining and improving the benefits needed to secure dignity and independence in retired life.

Here's how to view the survey results:

1. In the search bar of your web browser, go to [www.lrta.net/2022-november-elections/](http://www.lrta.net/2022-november-elections/)
2. Scroll down until you see the parish and/or LRTA District that you currently reside in.
3. Click on your parish and/or LRTA District. A PDF file of the most recent survey results will download. Results are broken down by parish.

Don't forget to check out our other Voting Resources in the LRTA Advocacy Center at [www.lrta.net/advocacycenter](http://www.lrta.net/advocacycenter)

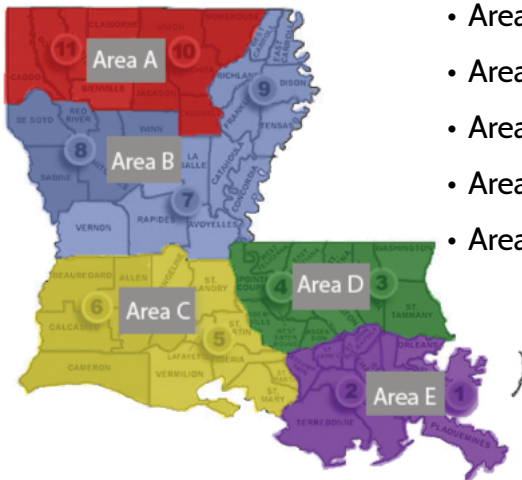




# ELECTIONS FOR NOMINATING COMMITTEE NOW OPEN

LRTA District Presidents are accepting nominations for the 2023-2025 Nominating Committee. Each LRTA District in a Nominating Area shall submit one name of an active association member in that District to be placed for nomination in that established area (see map below). District Presidents must submit one name no later than the Executive Board meeting during the LRTA Fall Meeting (1 p.m. on October 24). This committee meets every two years or as needed. Members of this committee nominate active association members for statewide positions. If you are interested in placing your name for nomination for this committee, please contact your District President as soon as possible. The LRTA membership will vote on committee members on the January 2023 ballot.

## NOMINATING COMMITTEE AREA MAP



- Area A- Districts 10 and 11
- Area B- Districts 7, 8 and 9
- Area C- Districts 5 and 6
- Area D- Districts 3 and 4
- Area E- Districts 1 and 2

## LRTA Foundation Donations

Dr. and Mrs. James A. Taylor, Sr., in memory of: Fannie M. Carey, Dr. Gerald W. Cobb, Nancy R. Dowouis, Lea Ann Harper, Frank L. Maraist, Wanda Melancon, George Olivier, Ouida L. Robert, and Lois Untereiner

**Would you like to make a contribution to the Foundation?**  
Please mail donations in a sealed envelope to the LRTA state office and make the attention to the LRTA Foundation. If you are making a donation in honor or memory of an individual, please include their name with the donation.

## LRTA Executive Board

### President

Lazette L. Watterson  
lazettewatterson22@gmail.com

### Past President

Janis M. Hernandez  
janishernandez@hotmail.com

### First Vice-President

Clyde F. Hamner  
clydehamner@bellsouth.net

### Second Vice-President

Genevieve A. Gordon  
alandgen1945@gmail.com

### District I President

Theodore George  
theomari@bellsouth.net

### District II President

William R. Picard, II  
wpicard@cox.net

### District III President

Gayle T. Foster  
fosterscorner@yahoo.com

### District IV President

Jevella Williamson  
jwmson3610@bellsouth.net

### District V President

Patricia A. Sonnier  
pasonnier815@gmail.com

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Ivy P. Mouton  
ivypmouton@gmail.com

### District VII President

Walter T. Rogers  
pajoe1899@gmail.com

### District VIII President

Chris Nolen  
chrisnolen61@gmail.com

### District IX President

Freddy L. Rivers  
freddydrivers1@yahoo.com

### District X President

Becky S. Solley  
mommasolley3@yahoo.com

### District XI President

Emma L. Shepard, Ed.S.  
ladyemshep1@aol.com

### TRSL Board of Trustees:

Clyde F. Hamner  
clydehamner@bellsouth.net

James A. Taylor, Sr., J.D., Ph.D.  
edleaders@bellsouth.net

### OGB Board:

Gwille Freeman  
gfreeman@davidfreeman.org

### AARP Louisiana

Martha Hays  
mlhays@centurytel.net

# RETURN TO WORK CHANGES 101

Information provided by The Teachers' Retirement System of Louisiana (TRSL)

If you're thinking about returning to the classroom, you need to be aware of recent changes to Louisiana's return-to-work (RTW) laws.

Two identical bills impacting RTW passed in the 2022 Regular Session and became law. The changes made in Acts 549 and 601 include:

- Changing retiree eligibility criteria;
- Updating advertising requirements for critical shortages;
- Creating new ways for certain retirees to return to work without impacting their retirement benefit and;
- Addressing a shortage of adjunct professors for nursing programs.

Below you'll find a basic overview of the changes. If you have specific questions or receive a disability benefit, please contact the Teachers' Retirement System of Louisiana (TRSL) at 225-925-6446 or [https://www.trsl.org/ask\\_TRSL](https://www.trsl.org/ask_TRSL).

The biggest question for most retirees is how their TRSL benefits will be impacted if they return to work. The answer depends on the RTW group to which you belong, and other factors like qualifications and the position you are hired to fill. Here's a breakdown:



## 2010 RTW GROUP

Includes individuals who retired before July 1, 2020.

**NOTE:** Due to changes in the law, some individuals who retired before July 1, 2020 are in the 2020 RTW Group because they returned to work for the first time after June 30, 2020, but before June 17, 2022. If you retired before July 1, 2020 and returned to work for the first time after June 30, 2020, but before June 17, 2022, you may elect to transfer to the 2010 RTW Group. Visit [www.TRSL.org/RTW2010](http://www.TRSL.org/RTW2010) for more information and to see what options are available to you.

**SUMMARY OF OPTIONS:** Retirees in the 2010 RTW Group can be reemployed in one of four categories:

1. **CORE SUBJECTS (NEW):** The retiree can be reemployed without benefit suspension if certified in one of the subjects below, and employed to fill a position in the area of certification: (1) Math; (2) Science; (3) English Language Arts; or (4) Special Education (excluding gifted/talented).
2. **SPECIAL LEAVE (NEW):** The retiree can be reemployed without benefit suspension to fill a vacancy due to one of the following special leave scenarios: (1) maternity leave pursuant to La. R.S.17:1211; (2) military leave pursuant to La. R.S.17:1215; (3) sabbatical leave pursuant to La. R.S. 17:1171; or (4) extended sick leave pursuant to La. R.S. 17:1202. Retirees employed to fill a vacancy due to special leave must meet the following eligibility criteria for their benefit to not be suspended: (1) the retiree must be a certified teacher; (2) be at least age 62; and (3) have at least 30 years of creditable service.
3. **"RETIRED TEACHER":** If you retired before June 30, 2010 (grandfathered group), have an advanced degree in speech therapy, speech pathology or audiology; or are filling a critical shortage position, you can return to work without a benefit suspension or reduction. Critical shortage positions include full and part-time classroom teachers as well as other specific positions where a critical shortage has been declared.



A retiree can also return to work in specific positions under a yearly earnings limit equal to 25% of their annual retirement benefit. The retiree's benefit is only reduced or suspended if they exceed this earnings limit in a fiscal year. Retirees enrolled under the critical shortage provision or an earnings limit provision are subject to a 12- or 36-month waiting period. The 36-month waiting period only applies to retirees who retired on or after July 1, 2017, and whose retirement benefit was actuarially reduced or was calculated at an accrual rate of less than 2.5%. Retirees that hold an advanced degree in speech therapy, speech pathology or audiology are only subject to a 12-month waiting period.

4. **“RETIRED MEMBER”**: Reemployed retirees who do not meet the eligibility criteria for reemployment in the Core Subjects, Special Leave, or “Retired Teacher” categories are “Retired Members.” This includes, but is not limited to, retirees returning to work as teachers in non-critical shortage areas that do not meet the Core Subjects or Special Leave eligibility criteria administrators, secretaries, etc. Benefits are suspended for the duration of reemployment.



### **2020 RTW GROUP**

Includes individuals who retired on or after July 1, 2020. Additionally, this group includes retirees who meet criteria for the 2010 RTW Group, but who made an irrevocable election to be in the 2020 RTW Group.

**SUMMARY OF OPTIONS:** Retirees in this group have two options when returning to work as a direct hire employee. Following a 12-month waiting period, one option allows a retiree to be reemployed in any TRSL position subject to yearly earnings limit equal to 25% of their final average compensation. The retiree's benefit is only reduced or suspended if they exceed this earnings limit in a fiscal year. A second option allows a retiree to suspend their retirement benefit during reemployment, and earn a supplemental benefit for their return-to-work service.

Retirees employed by contract or corporate contract under the 2020 RTW law rather than direct employment will have their benefits suspended for the duration of reemployment.



### **2022 RTW GROUP HIGHER ED ONLY**

Includes individuals who retired before July 1, 2020; are at least age 62; have at least 30 years of service credit; and did not retire based on a disability.

**SUMMARY OF OPTIONS:** Retirees in this group can become reemployed without benefit suspension as adjunct professors in a nursing program at the higher education level where a critical shortage has been declared.

**NOTE:** This option only applies to retirees meeting the eligibility criteria outlined above. Otherwise, the retiree's reemployment would be subject to the 2010 RTW Group or 2020 RTW Group.

### **WHERE ARE WE ON THE GPO AND WEP?**

Scan the QR code on the right to visit our webpage dedicated to updates on legislation seeking to repeal the Government Pension Offset (GPO) and Windfall Elimination Provision (WEP). You can also stay updated on the efforts to repeal the GPO/WEP with the LRTA Email Club and Facebook page.



# IN MEMORIAM

Deceased Retired Teachers  
June 1 - August 31, 2022

## District I

Shirley S. Bienemy – New Orleans  
Elnora V. Cage – New Orleans  
Yvonne L. Coulon – New Orleans  
Cynthia Cross-Rattler – New Orleans  
Peggy C. Frank – New Orleans  
Joyce Ann Gabriel – New Orleans  
Evelyn Gethers – New Orleans  
Donald J. Gros – New Orleans  
Cecile H. Jenevein – Meraux  
Jeanette C. Miller – New Orleans  
Peter A. Politzer – New Orleans  
Julius J. Saul – New Orleans  
Meade P. Shaw – New Orleans  
Eleanor G. Smith – New Orleans  
William C. Smith – New Orleans

## District II

Julia L. Barrilleaux – Thibodaux  
Pauline G. Belt – Kenner  
Nancy R. Bergeron – Chauvin  
Mary E. Bonura – Marrero  
Pamela J. Briggs – Marrero  
Fannie M. Carey – Hahnville  
Carolyn D. Cresson – Metairie  
Donald W. Davis – Grayson  
Charmaine N. Demoruelle – Metairie  
Anthony F. Dershak – Gramercy  
Elizabeth M. Dietlein – Metairie  
Nancy R. Dowouis – Des Allemands  
Joan H. Ducote – Metairie  
Evelyn R. Dufrene – Marrero  
Sandra M. Folse – Harvey  
Rinnia B. Griffin – Kenner  
Carlean Z. Groves – Kenner  
Lea Ann Harper – Destrehan  
Cesarea Hernandez – Kenner  
Cynthia Johnson – Gretna  
Doris A. Jones – LaPlace  
Aurolyn M. Kelly – Kenner  
Barbara Poche Knight – Marrero  
Patricia L. Krist – Kenner  
Ronald E. Kruebbe – Metairie  
Eloise F. Latoof – Marrero  
Douglass C. Lawson – River Ridge  
Marilyn M. LeBlanc – Lockport  
Melvin J. Lecompte, Jr. – Westwego  
Altia J. Lee – Marrero  
Linda H. Lewis – Avondale  
Ruby A. Lewis – Harvey  
John H. Lucas – Houma  
Sandra M. Mahler – Thibodaux  
Nell R. Martin – Bourg  
Flossie R. McDaniels – Marrero  
Wanda Melancon – Luling  
Mary L. Morton – Thibodaux  
Patti Ann Rhodes – Houma  
Sherry B. Richard – Metairie  
Althea Ridgley – Jefferson  
Chermaine B. Roybiskie – Edgard  
Cheryl Semien-Florent – Litcher  
Maxine S. P. Shelby – Harahan  
Vivin S. Solares – Harahan  
Arlene A. Stelly – Raceland  
Lois C. Unterein – Norco

Virginia Z. Vavasseur – Metairie  
Linda K. Vincent – Houma

## District III

Nathaniel Adams – Independence  
Patricia L. Armand – Slidell  
Elizabeth H. Badeaux – Covington  
Mae E. H. Barnes – Franklinton  
Marjorie C. Beasley – Covington  
Dorothy J. Brown – Walker  
Victoria C. Candiotto – Tickfaw  
Learnia Conerly – Covington  
Helen C. Damico – Mandeville  
Denise Dubois – Covington  
Betty Jo Dugas – Tickfaw  
George J. Dugas – Denham Springs  
Norine R. Edwards – Denham Springs  
Joanne P. Elfer – Covington  
Donald W. Flanigan – Mandeville  
Deborah Forshag – Madisonville  
Louis G. Franklin – Slidell  
Peggy B. Hastings – Denham Springs  
Charles D. Henry – Greensburg  
Sharon R. Hull – Slidell  
Eva C. Jackson – Mandeville  
Patricia M. Jackson – Hammond  
Martha S. Kelly – Mandeville  
Dawleen P. Kimball – Walker  
Emile J. Latour – Covington  
Donald W. Lea – Hammond  
Raiford J. Leader – Denham Springs  
Alvin F. Loyacano – Denham Springs  
Elois S. McNabb – Greensburg  
Carlota M. Mendez – Covington  
Jackie L. Mixon – Holden  
Albert Nastasi – Mandeville  
George Olivier – Covington  
Valerie L. Perkins – Slidell  
Gail B. Pittmann – Kentwood  
Linda M. Silver – Slidell  
Elizabeth S. Smith – Covington  
Barbara C. Thompson – Pearl River  
Charles R. Walker – Ponchatoula  
Mae Ola Wilson – Amite

## District IV

Willie Mae Alexis – Baton Rouge  
Clardy H. Ashton – Baton Rouge  
Mary E. Beyer – Baton Rouge  
Beatrice L. Boesch – Greenwell Springs  
Herman C. Brignac – Baton Rouge  
Leo Brownfield, Jr. – Baton Rouge  
Eliska A. Christophe – New Roads  
Wilton A. Clement – Baton Rouge  
Ollie C. Coney – Baton Rouge  
Ruth L. Crawford – Baton Rouge  
Ruth Angle Dokey – Baton Rouge  
Maxine Encalade – Gonzales  
Mary Gehle – Baton Rouge  
John L. Gerbrecht – Baton Rouge  
Donna M. Ginn – New Roads

Carol E. Gray – Zachary  
Constance H. Grenfell – Baton Rouge  
Dorothy C. Harris – Baker  
Madeline Jack – New Roads  
Cary J. Johnson – New Roads  
Geraldine H. Johnson – Zachary  
Susan M. Jones – Baton Rouge  
Maxwell G. Kees – Baton Rouge  
Ernestine B. Keith – Prairieville  
Janice M. Knox – Zachary  
Lora R. Lamotte – Baton Rouge  
Julie K. Levert – Baton Rouge  
Gurley Jo Lewis – White Castle  
Mary F. Lewis – White Castle  
Ernestine Mack – Baton Rouge  
Frank L. Maraist – Baton Rouge  
Edward Massenberg – Baton Rouge  
Doris L. McKenzie – Baton Rouge  
Virginia D. McLin – Geismar  
Louis A. Metevia – Baton Rouge  
Gloria G. Mitchell – Gonzales  
Karen S. Moody – Baton Rouge  
Margaret M. Morgan – Baton Rouge  
John W. Nipper – Baton Rouge  
Barbara M. Norris – Baker  
Rita H. Payne – Baton Rouge  
R. Colleen Peak – Baton Rouge  
Terrance C. Peoples – Baton Rouge  
Alvin M. Phillips, Jr. – Baton Rouge  
Patrysha W. Phillips – Baton Rouge  
Josephine P. Poirrier – Gonzales  
Jo Ann P. Raymond – Baton Rouge  
Helen A. M. Rivet – Baton Rouge  
Shelby J. Robert – Gonzales  
Mary A. Rogers – White Castle  
Henry F. Rusk – Baton Rouge  
Amy H. Russell – Prairieville  
Ivan P. Shuff – Baker  
Jerry P. Simmons – Baton Rouge  
Patty C. Stevens – St. Francisville  
Gladys D. Swafford – Baton Rouge  
Betty C. Tackney – Baton Rouge  
Charles Tartavouille – Baton Rouge  
Louise D. Touchton – Baton Rouge  
Mariam J. Vascocu – Prairieville  
Randall A. Von Rosenberg – Zachary  
Diana S. Welch – Prairieville  
Sue F. White – Baton Rouge  
Helen K. Wicker – Baton Rouge  
Seklau E. Wiles – Baton Rouge  
Rose Marie Wilson – Gonzales  
John W. Windhauser – Baton Rouge

## District V

Delores A. Abraham – Baldwin  
Ronald Aguillard – Eunice  
Rosa Lee Arnold – Opelousas  
Theodora L. Battaglia – Lafayette  
Bobbie N. Bayham – Youngsville  
Kenneth W. Bellard – Lafayette

Rose Mary L. Brown – Broussard  
Alma Calais – Breaux Bridge  
Alva H. Carlin – Abbeville  
Pamela E. Chaisson – Lafayette  
Roland Chevalier – Breaux Bridge  
Theresa A. Cormier – Duson  
Julia A. Couvillon – Abbeville  
Jerry A. Cunningham – Morgan City  
John H. Daigle – Lafayette  
Betty Lou David – Lafayette  
John A. Debarge – Lafayette  
Betty L. Delcambre – New Iberia  
Beverly M. Doucet – St. Martinville  
Gerard J. Dubois – Lafayette  
Davalyn Duhon – Abbeville  
Nasen Fontenot, Jr. – Ville Platte  
Bonnie F. Gardner – Lydia  
Sharon Y. Green – Opelousas  
Kim Hebert – New Iberia  
Julia Hernandez – Lafayette  
Coye Hurks – Ville Platte  
Robert G. Jaeger – Carencro  
Judith Jewel – Youngsville  
Evans A. LeMaire – Maurice  
Mary C. Lewis – New Iberia  
Helen Livings – Lafayette  
Edythe L. Martin – Eunice  
Katherine M. Oubre – Morgan City  
Sylvia T. Petitjean – New Iberia  
Stanley Phillips – Lafayette  
Rickey E. Polite – New Iberia  
Lorelle L. Reese – Lafayette  
Ouida L. Robert – Lafayette  
Gayle T. Rosenthal – Lafayette  
Florence M. Roy – Lafayette  
Rosalie B. Roy – Lafayette  
Latrice M. Sampson – Duson  
Norma H. Savoie – Lafayette  
Carolyn C. Sirmon – Gueydan  
Betty J. Smith – Ville Platte  
Chesley Soileau – Carencro  
Christiann W. Stelly – Eunice  
Florella Thibodeaux – Ville Platte  
Catherine C. Thomas – Lafayette  
Linda G. Tisdale – Morgan City  
Delores B. Wallace – Jeanerette

## District VI

Susan Andris – Lake Charles  
Cleveland Beard, Jr. – Elton  
Mary R. Burge – DeQuincy  
Chester W. Clark – Lake Charles  
Charles R. Comish – Lake Charles  
Johnny G. Cooley – Sulphur  
Marlene V. Doyle – Sulphur  
Annie E. Eaves – DeQuincy  
Franklin D. Foote – Lake Charles  
Polly Gilmore – Lake Charles  
Nancy H. Hansen – Westlake  
Sharon Hoffpauir – Crowley  
Brenda A. Jackson – Lake Charles  
Evelyn R. Langford – DeQuincy  
Meriam G. LeBlanc – Sulphur  
A. Eugenia Navarre – Welsh  
Brenda Owens – Lake Charles  
Acquillia S. Peltier – Iowa



# “...THESE IMMORTAL DEAD WHO LIVE AGAIN IN MINDS MADE BETTER BY THEIR PRESENCE”

Judith Reynolds – Iowa  
Mary C. Robertson – Lake Charles  
Philip R. Rust – Sulphur  
Dorothy Smith – DeQuincy  
Clarence Theriot – Bell City  
Violet H. Threatt – Lake Charles  
William B. Wadsack – Lake Charles

## District VII

Clarence O. Brown – Alexandria  
Marion M. Burback – Alexandria  
Ruth A. Casnave – Boyce  
Dona Dowden – Hornbeck  
Gloria M. Dowden – Leesville  
Lee Albert Gaspard – Marksville  
Marian J. Gonzales – Marksville  
Emma Harrison – Leesville  
Doretha Henry – Alexandria  
Mablean J. Holts – Bunkie  
Laverne M. Jackson – Leesville  
Lynda Lavalais – Alexandria  
Huey P. Lawson – Alexandria  
Earl K. Long – Olla  
Donna Maillet – Moreauville  
Charles E. Michael – Alexandria  
Charlene P. Mills – Alexandria  
Patricia D. Ours – Marksville  
Sheila C. Richmond – Forest Hill  
Lamar Ritchie – Pineville  
Patricia A. Robinson – Lacamp  
Geraldine Smash – Alexandria  
Gerald E. Smith – Pineville  
Willie G. Smith – Alexandria  
Gloria C. Verzwylt – Boyce  
Norma B. White – Jonesville

## District VIII

Robert L. Arthur – Many  
Benny R. Canerday – Winnfield  
Patsye B. Crocker – Zwolle  
Barbara A. Crow – Hall Summit  
Kathy J. Mitchell – Mansfield  
Earnest Morgan – Natchitoches  
Dan Poole – Natchitoches  
Minnie Robertson – Florian  
Betty F. Russell – Winnfield  
Sandra B. Smith – Mansfield  
Janice E. Speight – Many  
Joyce M. Walker – Winnfield  
Wayne E. Yates – Robeline

## District IX

Angela M. Abernathy – Oak Grove  
Elester J. Bingham – Wisner  
Barbara Brandon – Kilbourne  
Henry F. Cumption – Rayville  
Mary W. Harbin – Oak Grove  
Marilyn V. Hatch – Rayville  
Frank P. Hunt – Lake Providence

## District X

Martha Brown – Monroe  
Jesse Burnette, Jr. – Monroe  
Gerald W. Cobb – Ruston  
Kay M. Dixon – Monroe  
Mary S. Ford – Monroe  
Richard L. Gibbs – Ruston  
Edward W. Hargon – Monroe

Elfreda C. Humphries – Grambling  
Bessie M. Jordan – Monroe  
Patsy B. Kenney – Downsville  
Billy J. Laird – Farmerville  
Betty A. Leachman – Ruston  
Glynn O. Ludley – Monroe  
Jerry M. Madden – West Monroe  
Roger Maxwell – Jonesboro  
Arron R. McCarty – West Monroe  
Linda A. Perry – West Monroe  
Larry D. Prater – Bastrop  
Billy J. Rabon – Bastrop  
Yvonne L. Reed – Monroe  
Sharon K. Riggin – West Monroe  
Mary Sue D. Smith – Dubach  
Sue J. Warren – West Monroe

## District XI

Winnie V. Antoine – Shreveport  
Sandra L. Baggs – Haughton  
Jessie A. Bohannon – Vivian  
Alberta R. Bollinger – Shreveport  
Maredia P. Bowdon – Shreveport  
Deborah S. Brown – Shreveport  
Patsy F. Burnett – Plain Dealing  
Joan B. Carver – Bossier City  
Mattie Clark – Shreveport  
Sandra M. Cook – Shreveport  
Melba G. Cutrer – Minden  
Billy R. Davis – Greenwood  
Amy Sue Dorroh – Shreveport  
William M. Feaster – Bossier City  
Patricia B. Fullerton – Shreveport  
Herman L. Houston – Keithville  
Kathleen N. Irvin – Shreveport  
Betty J. Johnson – Shreveport  
Robbie V. Johnson – Bossier City  
Duane G. Kimball – Shreveport  
Judith A. Komiskey – Bossier City  
Debra Langwasser – Minden  
Powell A. Layton – Shreveport  
Russell M. McConnell – Shreveport  
Jessie M. Monroe – Shreveport  
Charles W. Moore – Shreveport  
Doris G. Mullen – Shreveport  
Joseph H. Pope – Shreveport  
Martha B. Powell – Shreveport  
Annie H. Pugh – Shreveport  
Laylus M. Radford – Springhill  
George B. Reeder – Benton  
John H. Reser – Bossier City  
James D. Roach – Doyline  
Charlotte A. Sanders – Keithville  
Henry H. Seymour – Heflin  
Ronald Silberman – Shreveport  
Lonnie M. Simpson – Minden  
Lenita Smith – Bossier City  
Janice H. Sprawls – Ringgold  
Willie Sevens – Minden  
Carolyn H. Taylor – Bernice

Lesa Taylor-Dupree – Bossier City  
Carol O. Thompson – Shreveport  
Mary A. Varnell – Bossier City  
Tommy Vestal – Shreveport  
Beverly Wasner – Bossier City  
Judith A. Wells – Shreveport  
Anna C. Wilbanks – Shreveport  
A. D. Williams – Bossier City  
Bobby L. Wise – Benton  
Elisha A. Young – Shreveport

## Out of State

Mary A. Alexander – Ballard, TX  
Alvin L. Allen – Irving, TX  
Mary Baldwin – Estes Park, CO  
Joseph Bernard, Jr. – Diamondhead, MS  
Marilyn W. Bladsacker – Arvada, CO  
Nona R. Broussard – Nashville, AR  
Robert D. Bush – Franktown, CO  
Doris V. Butler – Hixson, TN  
Sally E. Cauthen – Duxbury, MA  
Mary D. Clark – Durham, NC  
Marie B. Cochran – Fredericksburg, VA  
Ellen M. Condry – Raymore, MO  
Dale Y. Covington – Nesbit, MS  
Mary E. Cronin – Wildwood, MO  
Iris Bernice Cultra – Viera, FL  
Leola Cutrer – Cypress, TX  
Phillip D. Devaney – Shalimar, FL  
Hugh H. Doney – Keller, TX  
Chad D. Ellett – Watkinsville, GA  
Burneva D. Ellzey – Columbia, MS  
Nita P. Emrick – Clermont, FL  
Sue K. Ferrara – Kosciusko, MS  
Deborah Ann B. Fournierat – Beaumont, TX  
Cheryl Jean Gilliam – Pope, MS  
Bernice M. Gultery-Bosley – DeSoto, TX  
Jetta B. Harris – Washington, DC  
Carl A. Hill – Ft. Smith, AR  
Ann E. Hines – Lilburn, GA  
Richard Hinton – Frisco, TX  
Alma D. Hobdy – Bessemer, AL  
Bobbie L. Holmes – Arlington, TX  
Clifford R. Huete – Beech Mountain, NC  
Luella M. Jackson – Little Rock, AR  
Kenneth L. Jenkins – Orlando, FL  
Marjorie Jenkins – Orange Beach, AL  
Willie Mae Jones – Natchez, MS  
George A. Kemp – McKinney, TX  
Rolland D. Kerr – Kernersville, NC  
Prem K. Kythe – South Orange, NJ

Rochelle D. Lavalais – Dallas, TX  
Mary N. Laws – St. Louis, MO  
Jerry M. Malone – The Woodlands, TX  
Kay F. Martin – Woodridge, VA  
Jorga Martinez-Lopez – El Paso, TX  
Alice L. Maw – San Francisco, CA  
Rhoeta B. McCaulley – San Antonio, TX  
Marylou M. McNeel – Waskom, TX  
Mattie R. Melson – Rogers, AR  
James A. Mitchell – Woodbridge, VA  
Era P. Mixon – Las Vegas, NV  
Leatrice D. Morrison – Sugar Land, TX  
Jerry Nell Orcino – New Smyrna Beach, FL  
Ruth S. Ortique – Hartford, CT  
Letha H. Parker – Maricopa, AZ  
Mary Joan Paul – Knoxville, TN  
Thomas J. Payton – Gulfport, MS  
Joan P. Prejean – Victoria, TX  
Jeanette Ramsey – Wiley, TX  
Lorine Reitzell – Dardenne Prairie, MO  
Ruby Y. Richard – Bellaire, TX  
Frances Gunn Richardson – Franklin, TN  
Edwina G. Ricks – Odenville, AL  
Gwendalyn M. Rocque – Bethesda, MD  
Martha H. Scott – Garland, TX  
Lorrie A. Seekers – Glenn Heights, TX  
Leon Shaw – De Berry, TX  
Ollie D. Shaw – Sugarland, TX  
Hiromu Shoji – Riverside, CA  
Genevieve B. Simms – Houston, TX  
Irene Smith – Natchez, MS  
Azalea M. Stevenson – State College, PA  
C. D. Stinson, Jr. – Missouri City, TX  
Judith D. Tanner – San Benito, TX  
Adrienne L. Taylor – Winter Springs, FL  
R. Dale Thomas – Kingsport, TN  
Rebecca B. Tisdale – Pearcy, AR  
Germaine G. Vasseur – Chicago, IL  
Betty S. Vincent – Gadsden, AL  
Suellen J. Vittitow – Fairhope, AL  
Daisy P. Watts – Dallas, TX  
L. H. Weidner – Minneapolis, MN  
Cathy Wells – Lauderhill, FL  
Dorothy P. Wells – Cypress, TX  
Roxilyn S. White – Houston, TX  
Kathy B. Williams – Sumrall, MS  
Jean B. Woods – Mineola, TX  
Robert E. Young – Greenville, MS

**LRTA NEWSLETTER**  
9412 Common St., Suite 5  
Baton Rouge, LA 70809  
Phone: 225.927.8837  
Toll-Free: 888.531.1992  
Email: info@lrta.net  
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**LRTA STAFF**

**Rodney R. Watson**  
Executive Director

**Renée M. Siccone**  
Assistant Director

**Morgan M. Milling**  
Membership Services Coordinator

**Jennifer C. Tran**  
Public Relations/Communications Coordinator

**OTHER IMPORTANT TELEPHONE NUMBERS**

TRSL (Retirement Benefits and Check) .....225.925.6446  
Toll-free (outside of Baton Rouge area) ..... 877.275.8775  
Office of Group Benefits (OGB) .....225.925.6625  
Toll-free (outside of Baton Rouge area).....800.272.8451  
Association Member Benefits Advisors (AMBA).....800.258.7041  
LRTA Office.....225.927.8837  
Toll-free (outside of Baton Rouge area).....888.531.1992  
Fax.....225.927.8838

**2022 FALL MEETING PRE-REGISTRATION / MEAL RESERVATION FORM**

Please use this form to pre-register for the 2022 Fall Meeting in order to expedite registration in Bossier City. To make a reservation for the convention banquet on Tuesday, October 25, indicate in the space provided and send a check for the appropriate amount. Each person pre-registering and/or reserving a meal ticket should return a separate form in order to receive a registration packet. Guests may also use the form in order to obtain a registration packet (photocopies accepted).

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Telephone: (\_\_\_\_\_) \_\_\_\_\_ Email address: \_\_\_\_\_

\_\_\_ Attendance only, no fee

\_\_\_ Number of tickets for Tuesday night banquet (\$38 enclosed)= \$ \_\_\_\_\_  
(Chicken and sausage jambalaya stuffed pork loin)

Total Enclosed = \$ \_\_\_\_\_

Note: Pre-registration/meal reservations must be received in the LRTA office by October 14. Registration will be available at the meeting; however, meal function tickets are sold by pre-reservation only. No meal reservations will be taken by phone. **NO REFUNDS AFTER OCTOBER 19.** Mail forms and checks to LRTA, 9412 Common St., Suite 5, Baton Rouge, LA 70809